(d) the model of a particular technical department which may be considered the best in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) to (d) The Science and Technology officers are recruited in the scientific departments taking into consideration the specialised needs of the organisation. Such officers are promoted in situ in accordance with the Flexible Complementing Scheme. By and large, they continue to work in the areas of their specialisation. It is also to be noted that it is in the nature of Science and Technology disciplines that they undergo rapid changes even over a short period. It is essential for scientists to contribute to multi-disciplinary work. The Government also reviews from time to time the utilisation of the scientists and take corrective action, wherever necessary. The charter and requirements of different Science and Technology departments are not the same and are addressed to meet specific requirements in each case.

Job Satisfaction to S & T Officers

1608. SHRI GOPALSINH G. SOLANKI: Will the PRIME MINISTER be pleased to state:

(a) whether Government are aware of the fact that S and T manpower in Government Departments remain under utilization and stagnant in the long run;

(b) if so, what measures are proposed to be taken to ensure optimum job satisfaction to every S & T Officer in Government Departments;

(c) what are the specific career advancement plans being implemented in different technical departments; and

(d) the morms to ensure uniformity in work distribution and infrastructural support to S&T officers in Government at a particular level?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) and (b) The S&T officer in scientific departments are recruited according to the needs of the departments after reviewing the tasks at hand and the scientists already in position. In addition, the Government from time to time reviews the utilization of its personnel and takes corrective measures wherever necessary.

(c) and (d) The S&T officers get in-situ promotion after the prescribed and period of residence and fulfilment of prescribed norms. The work distribution depends on the tasks at hand and the background of the Scientists concerned. They are provided with infrastructural support as per requirements.

Contribution of Scientists in Foreign Countries

1609. SHRI GOPALSINH G. SOLANKI: Will the PRIME MINISTER be pleased to state:

(a) whether the scientists on deputation in Indian missions abroad are given decision making power and technical manpower support to utilise their technical skills, if so, the details thereof;

(b) what are the salient contributions of these scientists in different countries in terms of strategic technology cooperation reports and the reports of the Research Cooperation Programmes etc; and

(c) what measures are being taken to set up 'Indian Technology' cell in each Indian embassy, where new Indian Technology could be displayed for two-three months; if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. MARGARET ALVA): (a) Scientists on deputation to our